

CSR COMMITTEE

The CSR Committee of Sonata comprises the following members:

Ms. Radhika Rajan (Chairperson):

RADHIKA RAJAN (CHAIRPERSON)

Radhika Rajan is a non-executive Director of Sonata Software Ltd. she is an Executive Vice President with DSP Investments, the umbrella company of the Kothari family Office in Mumbai, India. The Kothari Family Office portfolio comprises of Indian securities, fixed-income, corporate paper and loans, and some angel and private equity investments. Previously, Ms. Radhika was a president of TCG Advisory of the TCG Group, New York. In this capacity, Ms. Radhika conceived, set up, structured and managed the operations of TCG's offshore Indian Equities Funds for 7 years. Prior to joining the Fund in 2003, she advised TCG and several other private equity groups on various companies and proposed investments in the US-India corridor. Ms. Radhika Rajan is a US citizen and long-term resident of New York who relocated to India a few years ago. She has focused on India as an investment destination since 1999, when she became the New York based Executive Vice-President of Mphasis. Prior to Mphasis, Ms. Rajan worked as a global macro proprietary trader at Chemical Bank (now JPMorgan) Itochu, UBS, Bank of America, and Bank of Montreal where she created and managed several profitable trading structures. As a global macro trader, she traded and took proprietary positions in a range of currencies, cash and options, and in interest rate and commodity futures and derivatives.

Ms. Rajan holds an MBA degree from the Indian Institute of Management, Ahmedabad and an MSc. (Physics) from Indian Institute of Technology, Mumbai. She was a National Science Talent Scholar through her Masters' degree. She is a Charter Member of TIE Tristate USA.

Mr. P Srikar Reddy (Member):

P. SRIKAR REDDY (MEMBER)

Srikar is Managing Director, and a Member of the Board of Directors of Sonata Software Limited and Sonata Information Technology Limited. Srikar has been with Sonata since 1986 and has been pivotal in building Sonata as a trusted and reliable IT services partner. Srikar's vision for Sonata is based on building the organization with empowered people and providing a differentiated value proposition to its clients. Srikar's philosophy of driving business growth through a single minded focus on customer and investment in people and technology has been key in Sonata's recognition as a high value solutions driven company. Today, Sonata is the technology Partner of Choice for many global companies.

Srikar has an Engineering degree from REC, Tiruchirappalli and is a Post Graduate in Management from the Indian Institute of Management, Calcutta.

An avid reader, Srikar is passionate about sports and likes to spend his free time with family and friends.

The roles and responsibilities of the Committee is as follows:

(a) Formulate and recommend to the Board, a Corporate Social Responsibility Policy (CSR) which shall indicate the activities to be undertaken by the company as specified in Schedule VII of the Companies Act, 2013;

(b) Recommend the amount of expenditure to be incurred on the CSR activities; and

(c) Monitor the CSR Policy of the company from time to time.

Mr. S B Ghia (Member):

MR. S B GHIA (MEMBER)

S.B. Ghia is a non-Executive Director of Sonata Software. He is an industrialist with interests in a variety of fields including Chemicals and Consumer Food products. He is also Director in the following public companies: Alkyl Amines Chemicals Ltd., AVT Natural Products Ltd., Delta Magnets Limited, Innovassynth Technologies (India) Ltd. and Innovasynth Investments Ltd. He is a member of Risk Management Committee and chairman of the Stakeholders Relationship Committee, Corporate Social Responsibility Committee of Sonata Software Ltd; a member of Investor Grievances Committee of Futura Polyesters Ltd, Alkyl Amines Chemicals Ltd; a member of the Audit Committee of Alkyl Amines Chemicals Ltd, AVT Natural Products Ltd & Sonata Software Ltd; a member of the Nomination and Remuneration Committee of Alkyl Amines Chemicals Ltd (Chairman), AVT Natural Products Ltd and Sonata Software Limited

He holds a Degree in Science (Chemistry) and MBA from Bowling Green University, USA.

CSR GOVERNANCE

Sonata works with qualified not-for-profits and educational institutions to execute its programs. Our CSR policy and activities are regularly monitored by the CSR Committee which comprises of a majority of Independent Directors.

CONTACT US

Write to team. sustainability@sonata-software.com for any queries related to our CSR policy.